

BIHAR HUMAN RIGHTS COMMISSION

9, Bailey Road, Patna

File Nos. BHRC/Comp. 5392/14

Case relating to shortage of teachers in L.N.M.U. College

03.05.2016

This case was initiated on the basis of the press report that a college in L.N. Mithila University which had 3000 students had only two teachers. During the hearing of the matter, certain additional teachers have been sent to college.

The Commission wanted to know from the Government as to how many vacancies were in all in all of the Universities/ Colleges in Bihar. There are thousands of such vacancies and it appears that these vacancies are not going to be filled-up for a long time. The result will be that lakhs of students will go on suffering because these students may not be able to get education from private colleges.

The Commission passed an order on 5.4.2016 which is reproduced:-

“Deputy Directory, Higher Education, Sri S.N. Yadav present.

A report has been filed. Report reflects a very sorry state of affairs of colleges in various universities of Bihar. Out of total sanctioned posts of 7103 there are at present 3312 vacancies which

have been referred to Bihar Public Service Commission for recruitment on 21.05.2014. The Public Service Commission so far in almost two years has selected only 49 candidates and the process of selecting candidates for 3263 candidates is going on. Public Service Commission has selected 49 candidates in two years and if the speed is maintained it will need ages to select 3263 teachers. Job is not being done by the authorities responsible and the result is thousands and thousands of students suffer.

Usually the majority of the students belong to poor and weaker sections of the society and can't afford private education and get enrolled in government colleges and if government colleges have less than half of its teachers then it is anybody's guess as to efficacy of systems. Getting education is one of the fundamental rights and its denial is a violation of human rights.

Let a notice go to the Secretary of the Bihar Public Service Commission to file his response within two weeks so that the matter is finally concluded after knowing the views of the Public Service Commission as well.

List on 27.04.2016.”

In response to Commission's notice the Secretary, Bihar Public Service Commission filed the report in which he submitted that since the Bihar Public Service Commission has to fill-up large number of vacancies therefore it takes time to select candidates. Although the posts have been referred to Public Service Commission in May 2014 yet they would be able to complete the process of selection of 3312 posts only by December 2017. So the process will take another 2 years and during these two years more posts will become available and at present already there are vacancies of 7103 teachers. This is a sorry state of affairs that

cannot be explained in words. The state cannot play with the future of these students. This Commission could not find out the way which it could suggest to the Government so that the posts are filled-up immediately.

Therefore, the matter is disposed of with directions to all concerned to devise ways and mechanism for recruitment of suitable teachers as soon as possible.

The Commission would hope that all the vacancies, which are vacant as of today, shall be filled-up within one year from today.

Copy of this order be sent to the Chief Secretary and also the Principal Secretary to the Governor for placing it before him as his Excellency is also the Chancellor of most of the Universities.

(Justice Bilal Nazki)
Chairperson