

BIHAR HUMAN RIGHTS COMMISSION(BHRC)

9, Bailey Road, Patna

File No. BHRC/Comp.04/2016

(Suo Motu Cognizance)

Subject: Non-payment of salary to approx. 2.50 lakh school teachers in Bihar since Sept, 2015 .

BHRC had taken **Suo Motu** cognizance (07th Jan, 2016) of news item regarding non- payment of salaries to approx 2.5Lakh school teachers since Sept,2015. The teachers were getting salary under " **Sarva Shiksha Abhiyan**" a Government of India(G.O.I) scheme funded in 60:40 ratio by G.O. I and the Bihar Govt.

2. BHRC issued notices to the State Project Director, Bihar Education Project Council, the State implementing agency for "Sarva Shiksha Abhiyan" and the Principal Secretary, Education Deptt., Govt. of Bihar. **State Project Director**, Bihar Education Project Council, Patna has informed (letter No. EFE/266/2014-15/946 dt. 19.02.2016) that delay in payment of salary has been due to the delayed and reduced amount released by the Govt. of India. Extract from his letter is quoted below:-

Quote "It is further submitted that school teachers are not getting salary due to delayed and reduced amount released from GOI. However, it is submitted that now GOI has released 771 crores as second instalment vide letter F.No.14-4/2015-EE-11 dated 06.01.2016. Thereafter, State government has approved matching share of Rs. 345 crores under SSA". **Unquote**

3. Needless to reiterate that non-payment or delayed payment of salary to the teachers adversely impacts their motivation causing incalculable harm to the very objective for which Sarva Shiksha Abhiyan, a GOI Scheme for universalization of elementary education, was launched . **Commission expects that the Union Ministry of Human Resource Development, Govt. of India would like to look into the reasons for delayed/reduced allocations and try to correct it to avoid recurrence.**

4. **Commission will be expecting a response/comment from the Ministry of Human Resource Development, Govt. of India, New Delhi by 21st April, 2016 when the matter is listed next.**

5. Copy of the order be sent to the (i) **Secretary, Ministry of Human Resource Development, New Delhi** for **necessary action** and the (ii) **Principal Secretary, Education Deptt. Govt. of Bihar** (iii) **State Project Director, Bihar Education Project Council, Shiksha Bhawan, Rashtrabhasha Parishad Campus, Saidpur, Rajendra Nagar, Patna, Bihar** for **information.**

6. The case be listed next on 21thApril, 2016.

Date: 03.03.2016

Asstt. Registrar

Sd/-
(Neelmani)
Member